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| **Strategies/Activities** | **Short Term Outcomes** | **Intermediate Outcomes** | **Long Term Outcome** |
|  | School day structured for more PLC and PD time and improved collaboration  Reflect and act to align & integrate successful practices and district initiatives.  Include teacher voice in developing solutions. | Interactive, user-friendly library of digital resources ($ for uploading; vetting process | Culture of collaboration and continuous learning and growth |
|  |  |  | All stakeholders have a shared responsibility in the literacy vision.  Students leave MNPS being prepared for life in a global society. |

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